## Aligning People Strategy with Business Strategy to Accelerate Growth!



# Peak Performance Coaching

#### Peak Performance Associates, Inc.

In its simplest form, coaching is merely helping another person develop & grow. In Peak Performance Coaching, the manager/supervisor learns the tools and skills to shift from an "authoritarian" approach of managing people to how to help people grow through a supportive coaching effort. Coaching can be done in a variety of ways. Each individual or situation may respond more effectively to one style of coaching versus another. This program teaches the manager or supervisor how to identify what style of coaching to apply to each individual situation.

### **Anticipated Results**

- Great managers who create a motivating environment for their staff by coaching individuals the way they need to be coached.
- Greater productivity.
- Greater clarity of expectations due to an environment of continuous feedback.

#### Who is this for?

- Companies who need to improve the effectiveness of individuals.
- Managers or supervisors who are responsible for getting the best out of their staff.



For More information call Wisconsin 608-835-9288

Ohio 330-562-2308